

**NATIONAL COUNCIL ON DISABILITY
2013 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS**

		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
*1. I am given a real opportunity to improve my skills in my organization.	N		0	1	2	0	1	4	NA
	%	22.67	0.00	22.67	51.74	0.00	25.59	100.00	
2. I have enough information to do my job well.	N		0	2	2	0	0	4	NA
	%	48.26	0.00	48.26	51.74	0.00	0.00	100.00	
3. I feel encouraged to come up with new and better ways of doing things.	N		0	3	1	0	0	4	NA
	%	69.62	0.00	69.62	30.38	0.00	0.00	100.00	
*4. My work gives me a feeling of personal accomplishment.	N		1	2	1	0	0	4	NA
	%	69.62	25.59	44.03	30.38	0.00	0.00	100.00	
*5. I like the kind of work I do.	N		2	2	0	0	0	4	NA
	%	100.00	55.97	44.03	0.00	0.00	0.00	100.00	
6. I know what is expected of me on the job.	N		0	1	2	0	0	3	NA
	%	33.09	0.00	33.09	66.91	0.00	0.00	100.00	
7. When needed I am willing to put in the extra effort to get a job done.	N		2	2	0	0	0	4	NA
	%	100.00	46.94	53.06	0.00	0.00	0.00	100.00	
8. I am constantly looking for ways to do my job better.	N		1	2	1	0	0	4	NA
	%	69.62	25.59	44.03	30.38	0.00	0.00	100.00	
9. I have sufficient resources (for example, people, materials, budget) to get my job done.	N		0	0	1	1	2	4	0
	%	0.00	0.00	0.00	30.38	25.59	44.03	100.00	
*10. My workload is reasonable.	N		0	0	0	2	2	4	0
	%	0.00	0.00	0.00	0.00	55.97	44.03	100.00	
*11. My talents are used well in the workplace.	N		0	1	2	1	0	4	0
	%	22.67	0.00	22.67	51.74	25.59	0.00	100.00	
*12. I know how my work relates to the agency's goals and priorities.	N		1	3	0	0	0	4	0
	%	100.00	25.59	74.41	0.00	0.00	0.00	100.00	
*13. The work I do is important.	N		2	2	0	0	0	4	0
	%	100.00	48.26	51.74	0.00	0.00	0.00	100.00	
*14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.	N		1	1	0	1	1	4	0
	%	53.06	30.38	22.67	0.00	21.36	25.59	100.00	
*15. My performance appraisal is a fair reflection of my performance.	N		0	1	2	0	1	4	0
	%	22.67	0.00	22.67	46.94	0.00	30.38	100.00	
16. I am held accountable for achieving results.	N		1	2	1	0	0	4	0
	%	69.62	21.36	48.26	30.38	0.00	0.00	100.00	

Survey Administration Period: April 23, 2013 to June 7, 2013
Percentages are weighted to represent the Agency's population.

Sample or Census: Census
Number of surveys completed: 4

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* AES prescribed items

** Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

Number of surveys administered: 7

Response Rate: 57.1%